*Health & Safety Advisor*

**Who are we?**

Grayson Thermal Systems develop innovative thermal products for our global customer base. From our headquarters in Tyseley, Birmingham, we produce a range of cooling & heating products for the bus, coach and specialist vehicle market thermally controlling diesel, hybrid, electric and hydrogen powertrain options. We are growing strongly and are looking for our next generation of talent to develop elegant solutions to tomorrow's complex problems.

**What will you be doing?**

* Assist in the preparation of Health & Safety operational strategies including development and review of internal polices.
* Conduct monthly health and safety committee meetings and follow up on actions in a timely manner.
* Monitor, evaluate and review Health and Safety policy and practice, make recommendations and implement new policies and procedures as required.
* Monitor and record the health and safety activity of the business through inspections, surveys and audits.
* Ensure employees have been appropriately trained according to the Health and Safety training plan to ensure compliance.
* Monitor and investigate incidents, near misses and accidents within the business and identify trends.
* Formulate targets to lower incidents and targets over an agreed timescale.
* Audit facilities and issue reports to management.
* Visit 3rd party customers and create risk assessments to cover GTS staff working on-site.
* Implement systems which allow transition to ISO18001.
* Liaise with outside agencies should an incident occur.
* Review security protocols and ensure sites are secure and safe.
* Creation H & S training modules using on-line software Safetybox.

**You should apply if**

* You are NEBOSH qualified or soon to be qualified.
* Experience of producing risk assessments and delivering audits.
* You have previous experience of working in Health and Safety.
* Have excellent communication skills with the ability to deal with people at all levels
* You have an analytical and curious mind

**What’s in it for you?**

* Market leading salary
* 25 days Annual leave and 8 statutory days.
* Car parking facilities on site.

We are an equal opportunities employer and we care deeply about inclusive working practices and diverse teams. We’re keen to ensure we’re designing a business that works for everyone, so we encourage applications from everyone irrespective of race, religion, colour, gender, sexual orientation, age, marital status or disability status.

We would love to hear from you if working at Grayson is something you are interested in. Please drop us your CV on **iwantajob@graysonts.com**.